



www.als-worldwide.com
Safe-Smart-Reliable

ALS

COMPANY
PROFILE

—
Safe, Smart and Reliable





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TEAM Managers



Dale Calkeld

Founder & CEO of ALS Worldwide.

Dale Calkeld

Dale has 38 years of experience In Heavy Logistics and Machinery Installation Worldwide. When not at work he enjoys spending time with his Wife & 3 Children.



Abdirebi Daniel

General Manager & Country Representative for Ethiopia.

Abdirebi Daniel

I have experience with business counseling, office opening, licensing processes and all responsibility related to running business in Ethiopia as well as in East Africa.



Ian Harris

Regional Business Development Director.

Ian Harris

I am a professional operations and marketing manager who has worked in the Cranes and MHE industry throughout my career. My experience has been gained from working in the UK ,Middle East and East Africa both directly employed and on contract basis



Beyena Mengesha Mulaw

Heavy Lift Engineer.

Beyena Mengesha Mulaw

I am a qualified commercial mechanic & Manager of the heavy lift team in East Africa. I am interested in training and supporting the local economy.



Ian Whittlestone

Heavy Lift Engineer.

Ian Whittlestone

I have 30 Years experience of Jacking & Sliding all over the world. I have Managed many successful Projects to a high safety standard with ALS.



Sadiiq Jaamac Xasan

Somaliland Country Manager

Sadiiq Jaamac Xasan

I am a dynamic and accomplished professional with a diverse background spanning various industries. I am currently honoured to serve as the Country Manager for Somaliland within the ALS Worldwide Group, leading our endeavours in this land of opportunity and contributing to our global success.



Jenna Calkeld

Finance Director.

Jenna Calkeld

I am a qualified transport manager & currently deal with the finance side for ALS Worldwide. I am a mum to 2 young children who keep me very busy outside of work.



Beth Wudie

Operations Director

Beth Wudie

I am a seasoned professional with over 20 years of work experience in various roles and industries working in the USA and East Africa. I am passionate about contributing to the social and economic development of the Horn of Africa. I value collaboration, innovation, excellence, and I strive to bring diverse perspectives and experiences to the team.

STATEMENTS

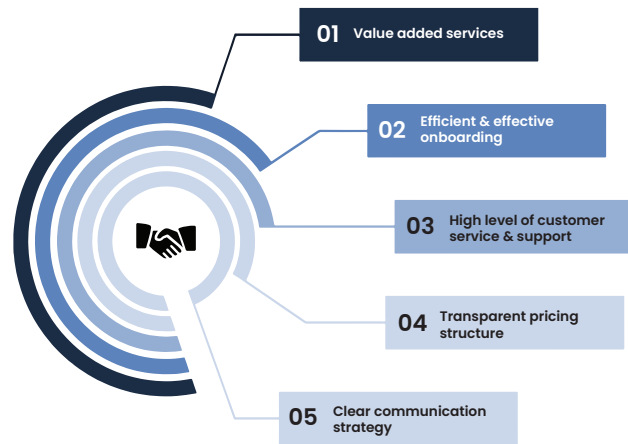


OUR Services

ALS Worldwide is dedicated to meeting its clients' needs through applying our specialized knowledge and expertise, acquired over many years of experience. Our comprehensive A-to-Z logistics solutions are designed to facilitate the daily operations of businesses. We are committed to providing tailored services that cater to each client's unique requirements. Our team of experts is well-equipped to address any challenges that may arise during our operations.

MISSION Statement

ALS Worldwide is a contemporary heavy transport enterprise with a rich history of over four decades. The company is dedicated to fulfilling its customers' requirements and preferences for high capacity and adaptability, as well as the secure loading, handling, and transportation of all types of goods across all terrains. ALS Worldwide has a workforce of approximately 54 employees strategically positioned across Europe and East Africa and leverages modern IT and a robust network of agents to conduct operations both in Europe and Africa - whether on land, at sea, or in the air.





SERVICES

High Level Service

ALS Worldwide's objective is to provide high-quality services by:

- Ensuring tasks are performed at the agreed-upon time with the customer.
- Offering large capacity and flexibility.
- Providing competitive prices.
- Employing quality-conscious, loyal, and well-trained staff.
- Offering prompt and detailed invoicing.
- Providing fast POD recovery through our App.

ALS Worldwide core products

- Abnormal load transport of all goods
- Sea Freight
- Air Freight
- Break bulk handing & Logistics
- Container transportation
- Port Handling
- Route Surveys
- Site Surveys
- Full Rams inhouse
- In house Cad drawings and design

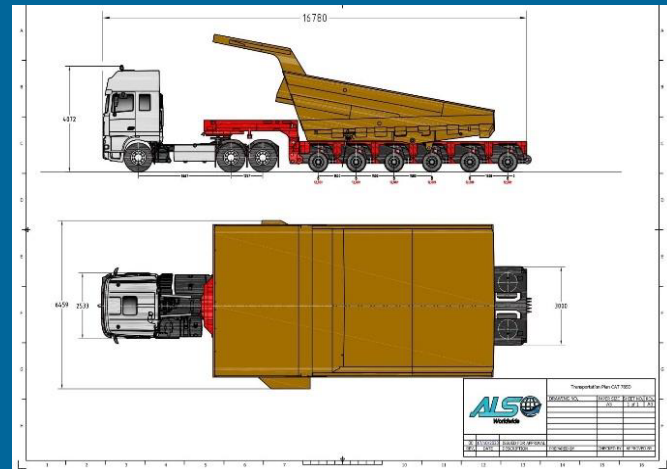
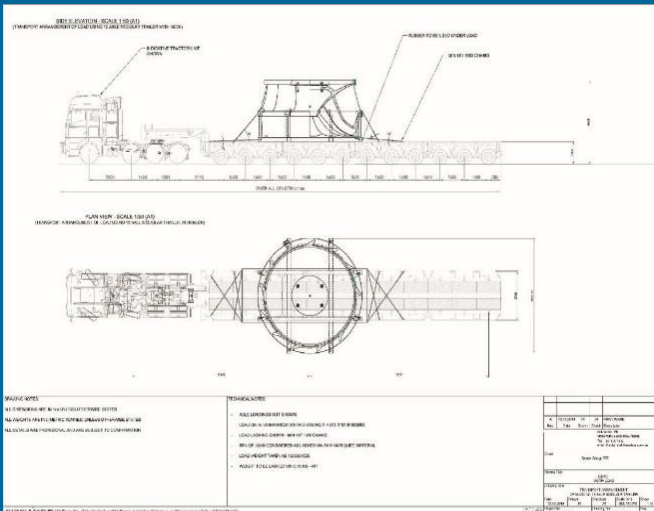
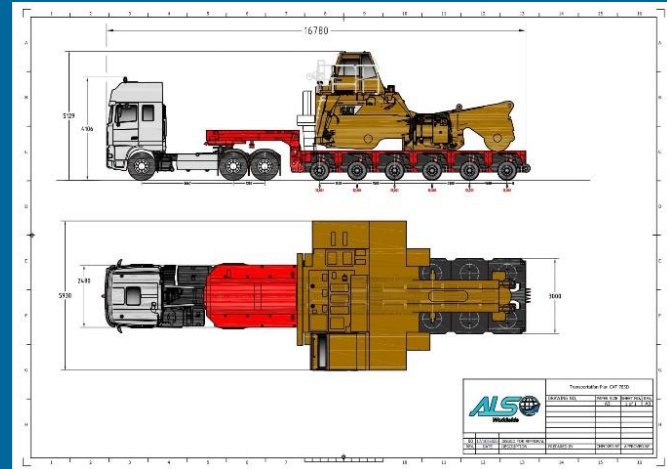


DRAWINGS



Cad Drawings and Design

- In House Cad Office
- Design
- Lashing Plan





LOCATIONS

Locations

- United Kingdom
- Ethiopia
- Djibouti
- Somaliland

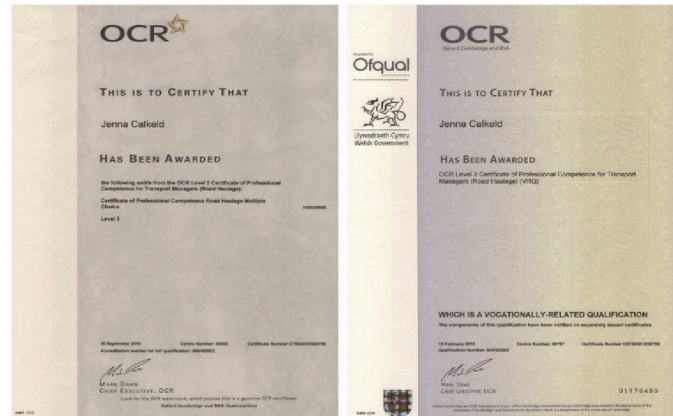
ALS Worldwide boasts a vast yard space that spans an impressive 600 square meters, accompanied by an 85m x 30m warehouse conveniently situated at just 700 meters from Berbera port. The warehouse is equipped with round-the-clock security, seven days a week, and is located within a government-sanctioned free zone. It is fully furnished to meet the most exacting operational standards, rendering it an ideal venue for the consolidation of consignments.



ALS Worldwide core products

- Wind Farm
- Industrial
- Petrochemical
- Ports & Shipyards
- Mining
- Oil & Gas
- Bridge Infrastructure
- Military
- Power Supply Industry
- Wind Power Cleaning

Certification



CERTIFICATION





HEALTH & SAFETY

HEALTH & Safety

Health and Safety Policy

Purpose of policy

- ALS Worldwide LTD (the Employer) takes health and safety issues seriously and is committed to protecting the health and safety of its staff and all those affected by its business activities and attending its premises. This policy is intended to help the Employer achieve this by clarifying who is responsible for health and safety matters and what those responsibilities are.
- This is a statement of policy only and does not form part of your contract of employment. This policy may be amended at any time by the Employer in its absolute discretion. The Employer will review this policy at regular intervals to ensure that it is achieving its aims effectively.

Who is responsible for workplace health and safety?

- Achieving a healthy and safe workplace is a collective task shared between the Employer and



staff. This policy and the rules contained in it apply to all staff of the Employer, irrespective of seniority, tenure and working hours, including all employees, directors and officers, consultants, and contractors, casual or agency staff, trainees, homeworkers and fixed-term staff. Specific responsibilities of staff are set out in the section headed “Responsibilities of all staff” below.

Employer responsibilities

The Employer is responsible for:

- taking reasonable steps to safeguard the health and safety of staff, people affected by the Employer’s business activities and of people visiting its premises.

HEALTH & SAFETY



- identifying health and safety risks and finding ways to manage or overcome them.
- providing a safe and healthy place of work and safe entry and exit arrangements, including during an emergency.
- providing and maintaining safe working areas, equipment, and systems and, where necessary, appropriate protective clothing.
- providing safe arrangements for the use, handling, storage and transport of articles and substances.
- providing adequate information, instruction, training, and supervision to enable all staff to do their work safely, to avoid hazards and to contribute positively to their own health and safety at work. The Employer will give you the opportunity to ask questions and advise who best to contact in respect of those questions if you are unsure about how to safely carry out your work.
- ensuring any health and safety representatives receive appropriate training to carry out their functions effectively.
- providing a health and safety induction and appropriate safety training to your role, including:
 - manual handling.
 - the use of personal protective equipment (PPE);
- promoting effective communication and consultation between the Employer and staff concerning health and safety matters and will consult with staff directly relating to health and safety.
- if an epidemic or pandemic alert is issued, providing instructions, arrangements, and advice to staff as to the organization of business operations and steps to be taken to minimize the risk of infection; and regularly monitoring and reviewing the management of health and safety at work, making any necessary changes, and bringing those to the attention of all staff.
- The board of directors of the Employer has overall responsibility for health and safety and has appointed Mark Newton-Manager as the Principal Health and Safety Officer with day-to-day responsibility for health and safety matters.
- Any concerns about health and safety matters should be notified to the Principal Health and Safety Officer.



CONDITIONS

CONDITIONS of Carriage

1. The standard trading conditions of ALS worldwide Ltd (the 'Carrier') are those of the RHA (Road Haulage Association), (Conditions of Carriage 2009) ('RHA Conditions') and these shall apply where we contract as a Freight Forwarder and supply a range of services that may involve sub-contracting to third parties for part of the work. In these conditions the terms 'Consignment', 'Consignee', 'Trader' and 'Contract' shall have the meaning set out in clause 1 of the RHA Conditions.
2. The RHA (Road Haulage Association) (conditions of Carriage 2009) are available on our website or can be forwarded to you on request.

3. Undelivered or Unclaimed Consignments

- Where the Carrier is unable for any reason to deliver a Consignment to the Consignee or as he may order, or where transit is deemed to be at an end, the Carrier may sell the Consignment and payment or tender of the proceeds after deduction of all proper charges and expenses in relation thereto and of all outstanding charges in relation to the carriage and storage of the Consignment shall (without prejudice to any claim or right which the Customer may have against the Carrier otherwise arising under these

Conditions) discharge the Carrier from all liability in respect of such Consignment, its carriage and storage:

Provided that:

The Carrier shall do what is reasonable to obtain the value of the Consignment; and the power of sale shall not be exercised where the name and address of the sender or of the Consignee is known unless the Carrier shall have done what is reasonable in the circumstances to give notice to the sender or, if the name and address of the sender is not known, to the Consignee that the Consignment will be sold unless within the time specified in such notice, being a reasonable time in the circumstances from the giving of such notice, the Consignment is taken away or instructions are given for its disposal.

4. Carrier's Charges

- The Carrier's charges shall be payable by the Customer without prejudice to the Carrier's rights against the Consignee or any other person:
- Charges shall be payable when due without reduction or deferment

CONDITIONS



on account of any claim, counterclaim or set-off. If the Customer becomes insolvent or any sums owed by the Customer on any invoice or account with the Carrier become overdue for payment, any credit terms shall be cancelled with immediate effect and all invoices or accounts issued by the Carrier shall immediately be deemed due for payment and thereupon become payable. The Late Payment of Commercial Debts (Interest) Act 1998, as amended, shall apply to all sums due from the Customer.

5. Liability for Loss and Damage

- The Customer shall be deemed to have elected to accept the terms set out in (2) of this Condition unless, before the transit commences, the Customer has agreed in writing that the Carrier shall not be liable for any loss or mis delivery of or damage to or in connection with the Consignment howsoever or whensoever caused and whether or not caused or contributed to directly or indirectly by an act, omission, neglect, default or other wrongdoing on the part of the Carrier, its servants, agents or subcontractors.
- Subject to these Conditions the Carrier shall be liable for:
 - physical loss, mis-delivery of or damage to living creatures, bullion, money, securities, stamps, precious metals, or precious stones compromising the Consignment only if:
 - the Carrier has specifically agreed in writing to carry any such items; and the Customer has agreed in writing to reimburse the Carrier in respect of all additional costs which result from the carriage of the said items; and the loss, mis-delivery or damage is occasioned during transit and is proved to be due to the negligence of the Carrier, its servants, agents or subcontractors.
 - physical loss, mis-delivery of or damage to any other goods comprising the Consignment unless the same has arisen from, and the Carrier has used reasonable care to minimize the effects of: (i) Act of God; (ii) any consequences of war, invasion, act of foreign enemy, hostilities (whether war or not), civil war, rebellion, insurrection, terrorist act, military or usurped power of confiscation, requisition, or destruction or damage by or under the order of any government or public or local authority;
 - seizure or forfeiture under legal process.
 - error, act, omission, misstatement or misrepresentation by the Customer or other owner of the Consignment of by servants or agents of either of them.



CONDITIONS

- inherent liability to wastage in bulk or weight, faulty design, latent defect or inherent defect, vice or natural deterioration of the Consignment.
- insufficient or improper packing.
- insufficient or improper labelling or addressing.
- riot, civil commotion, strike, lockout, general or partial stoppage or restraint of labour howsoever caused.
- Consignee not taking or accepting delivery within a reasonable time after the Consignment has been tendered.
- The Carrier shall not in any circumstances be liable for loss or damage arising after transit is deemed to have ended within the meaning of Condition 6(2) of the Road Haulage Association Limited conditions of carriage 2009, whether caused or contributed to directly or indirectly by any act, omission, neglect, default or other wrongdoing on the part of the Carrier, its servants, agents or subcontractors.

6. Limitation of Liability

- Except as otherwise provided in these Conditions, the liability of the Carrier in respect of claims for physical loss, mis-delivery of or damage to goods

comprising the Consignment, howsoever arising, shall in all circumstances be limited to the lesser of.

- the value of the goods lost, mis-delivered or damaged; or the cost of repairing any damage or of reconditioning the goods; or a sum calculated at the rate of £1,300 Sterling per tonne on the gross weight of the goods actually lost, mis-delivered or damaged; and the value of the goods actually lost, mis-delivered or damaged shall be taken to be their invoice value if they have been sold shall otherwise be taken to be the replacement cost thereof to the owner at the commencement of transit, and in all cases shall be taken to include any Customs and Excise duties or taxes payable in respect of those goods: Provided that:
- in the case of loss, mis-delivery of or damage to a part of the Consignment the weight to be taken into consideration in determining the amount to which the Carrier's liability is limited shall be only the gross weight of that part regardless of whether the loss, mis-delivery or damage affects the value of other parts of the Consignment; (ii) nothing in this Condition shall limit the liability of the Carrier to less than the sum of £10;
- the Carrier shall be entitled to proof of the weight and value of the whole of the Consignment and of any part thereof lost, misdelivered or damaged.

PROJECTS



PROJECTS Undertaken





PROJECTS

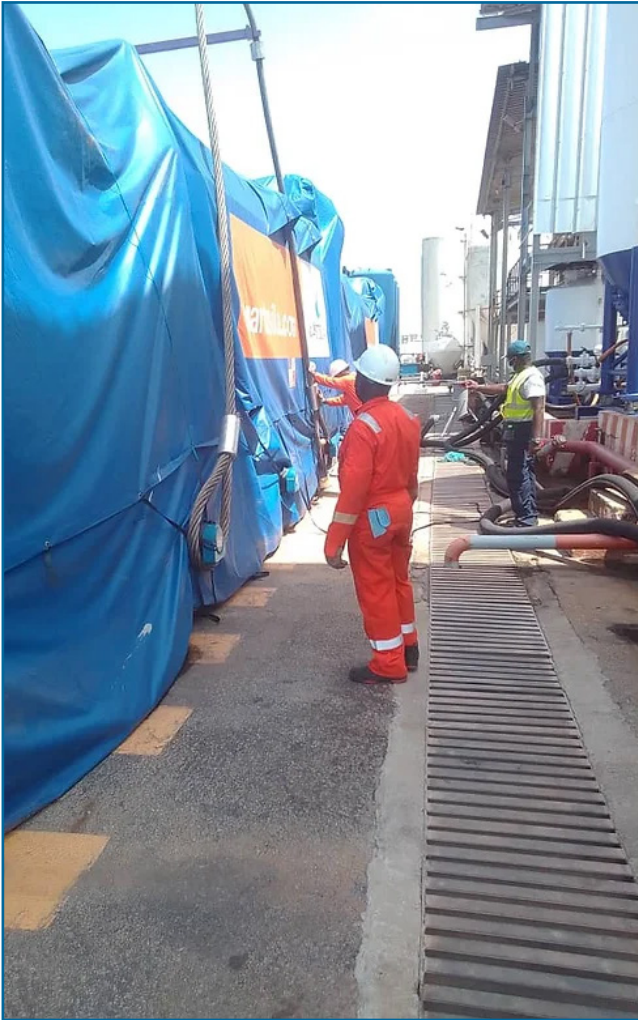


PROJECTS





PROJECTS



OUR PARTNERS



PARTNERS





Contacts us

For any further information do not hesitate to contact us

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